



SONATA SOFTWARE LIMITED

30<sup>th</sup> November, 2020

National Stock Exchange of India Limited  
Exchange Plaza, Bandra Kurla Complex,  
Mumbai  
Kind Attn: Manager, Listing Department  
Email Id: [neaps@nse.co.in](mailto:neaps@nse.co.in)  
Stock Code - SONATSOFTW

BSE Limited  
P.J. Towers, Dalal Street  
Mumbai  
Kind Attn: Manager, Listing Department  
Email Id: [listing.centre@bseindia.com](mailto:listing.centre@bseindia.com)  
Stock Code - 532221

Dear Sirs,

**Sub: Disclosure of Related Party Transactions pursuant to Regulation 23(9) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Pursuant to Regulation 23(9) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby submit disclosure of Related Party Transactions for the half year ended 30.09.2020, on consolidated basis, drawn in accordance with applicable accounting standards.

This is also available on our website [www.sonata-software.com](http://www.sonata-software.com).

Please take the same on record.

Thanking you,

Yours faithfully,  
For **Sonata Software Limited**

**Mangal Kulkarni**  
**Company Secretary, Compliance Officer and Head-Legal**



SONATA SOFTWARE LIMITED



## Disclosure of Related Party Transactions - On Consolidated basis

Pursuant to Regulation 23(9) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

### Key management personnel

Mr. Srikar Palem Reddy	Managing Director & CEO
Mr. Pradip Panalal Shah	Non-Executive - Independent Director-Chairperson
Mr. Viren Rajan Raheja	Non-Executive - Non Independent Director
Mr. Shyam Bhupatirai Ghia	Non-Executive - Non Independent Director
Ms. Radhika Govind Rajan	Non-Executive - Independent Director
Mr. Sanjay Khatau Asher	Non-Executive - Independent Director
Ms. Mangal K Kulkarni	Company Secretary, Compliance Officer and Head-Legal
Mr. Jagannathan C N	Chief Financial Officer

Transactions and balances with its own subsidiaries are eliminated upon consolidation.

### Remuneration

Key management personnel	₹ in Lakhs
	Half year ended September 30, 2020
Short-term employee benefits*	102
Share-based payment transactions	62

\* The above post-employment benefits exclude gratuity and compensated absences which cannot be separately identified from the composite amount advised by the actuary.

Transactions with key management personnel

- During the half year ended September 30, 2020, 165,000 units were granted to the key management personnel under the Stock Appreciation Rights Plan.
- During the half year ended September 30, 2020, 60,000 shares were granted to the key management personnel under the Employees Stock Option Plan.