



SONATA SOFTWARE LIMITED

8<sup>th</sup> June, 2020

National Stock Exchange of India Limited  
Exchange Plaza, Bandra Kurla Complex,  
Mumbai  
Kind Attn: Manager, Listing Department  
Email Id: [neaps@nse.co.in](mailto:neaps@nse.co.in)  
Stock Code - SONATSOFTW

BSE Limited  
P.J. Towers, Dalal Street  
Mumbai  
Kind Attn: Manager, Listing Department  
Email Id: [listing.centre@bseindia.com](mailto:listing.centre@bseindia.com)  
Stock Code - 532221

Dear Sirs,

**Sub: Disclosure of Related Party Transactions pursuant to Regulation 23(9) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Pursuant to Regulation 23(9) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby submit disclosure of Related Party Transactions for the year ended 31.03.2020, on consolidated basis, drawn in accordance with applicable accounting standards.

This is also available on our website [www.sonata-software.com](http://www.sonata-software.com).

Please take the same on record.

Thanking you,

Yours faithfully,  
For **Sonata Software Limited**

**Mangal Kulkarni**  
**Company Secretary and Compliance Officer**



SONATA SOFTWARE LIMITED

## Disclosure of Related Party Transactions - On Consolidated basis

Pursuant to Regulation 23(9) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

### Key management personnel

Mr. Srikar Palem Reddy	Managing Director & CEO
Mr. Pradip Panalal Shah	Non-Executive - Independent Director-Chairperson
Mr. Viren Rajan Raheja	Non-Executive - Non Independent Director
Mr. Shyam Bhupatirai Ghia	Non-Executive - Non Independent Director
Ms. Radhika Govind Rajan	Non-Executive - Independent Director
Mr. Sanjay Khatau Asher	Non-Executive - Independent Director
Ms. Mangal K Kulkarni	Company Secretary and Compliance Officer
Mr. Jagannathan C N <sup>1</sup>	Chief Financial Officer

<sup>1</sup>Appointed w.e.f. 30<sup>th</sup> October, 2019

Transactions and balances with its own subsidiaries are eliminated upon consolidation.

### Remuneration

Key management personnel	₹ in Lakhs
	Year ended March 31, 2020
Short-term employee benefits*	329
Share-based payment transactions	125
Other benefits	206

\* The above post-employment benefits exclude gratuity and compensated absences which cannot be separately identified from the composite amount advised by the actuary.

### Transactions with key management personnel

(a) Dividends paid to key management personnel during the year ended March 31, 2020 amounts to ₹ 2,671 lakhs;

(b) During the year ended March 31, 2020, 40,000 units were granted to the key management personnel under the Stock Appreciation Rights Plan.